

Active Duty Monthly Pay Charts
Based on the January 2016 – 1.3 percent pay increase.

Commissioned Officers

Pay Grade	Years of Service																	
	< 2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
O-10												16,072.20	16,150.50	16,486.80	17,071.50	17,925.30	18,821.10	19,762.50
O-9												14,056.80	14,259.90	14,552.10	15,062.40	15,816.00	16,606.80	17,436.90
O-8	9,946.20	10,272.00	10,488.30	10,548.60	10,818.60	11,269.20	11,373.90	11,802.00	11,924.70	12,293.40	12,827.10	13,319.10	13,647.30	13,647.30	13,647.30	13,989.00	14,338.50	14,338.50
O-7	8,264.40	8,648.40	8,826.00	8,967.30	9,222.90	9,475.80	9,767.70	10,059.00	10,351.20	11,269.20	12,043.80	12,043.80	12,043.80	12,043.80	12,105.60	12,347.70	12,347.70	12,347.70
O-6	6,267.00	6,885.30	7,337.10	7,337.10	7,365.00	7,680.90	7,722.30	7,722.30	8,161.20	8,937.00	9,392.70	9,847.80	10,106.70	10,369.20	10,877.70	11,094.90	11,094.90	11,094.90
O-5	5,224.50	5,885.70	6,292.80	6,369.60	6,624.00	6,776.10	7,110.30	7,356.00	7,673.10	8,158.50	8,388.90	8,617.20	8,876.40	8,876.40	8,876.40	8,876.40	8,876.40	8,876.40
O-4	4,507.80	5,218.20	5,566.50	5,643.90	5,967.00	6,313.80	6,745.80	7,081.50	7,314.90	7,449.30	7,526.70	7,526.70	7,526.70	7,526.70	7,526.70	7,526.70	7,526.70	7,526.70
O-3	3,963.60	4,492.80	4,849.20	5,287.20	5,540.70	5,818.80	5,998.20	6,293.70	6,448.20	6,448.20	6,448.20	6,448.20	6,448.20	6,448.20	6,448.20	6,448.20	6,448.20	6,448.20
O-2	3,424.50	3,900.30	4,491.90	4,643.70	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40	4,739.40
O-1	2,972.40	3,093.90	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10	3,740.10

Commissioned Officers with more than 4 years Active Service as an Enlisted or Warrant Officer

	< 2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
O-3E				5,287.20	5,540.70	5,818.80	5,998.20	6,293.70	6,543.30	6,686.70	6,881.40	6,881.40	6,881.40	6,881.40	6,881.40	6,881.40	6,881.40	6,881.40
O-2E				4,643.70	4,739.40	4,890.30	5,145.00	5,341.80	5,488.50	5,488.50	5,488.50	5,488.50	5,488.50	5,488.50	5,488.50	5,488.50	5,488.50	5,488.50
O-1E				3,740.10	3,993.60	4,141.50	4,292.40	4,440.60	4,643.70	4,643.70	4,643.70	4,643.70	4,643.70	4,643.70	4,643.70	4,643.70	4,643.70	4,643.70

Warrant Officers

	< 2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
W-5												7,283.10	7,652.40	7,927.50	8,232.30	8,644.50	9,076.20	9,530.70
W-4	4,095.90	4,406.10	4,532.40	4,656.90	4,871.10	5,083.20	5,298.00	5,620.80	5,904.00	6,173.40	6,393.90	6,608.70	6,924.60	7,184.10	7,480.20	7,629.60	7,629.60	7,629.60
W-3	3,740.40	3,896.40	4,056.30	4,108.80	4,276.20	4,605.90	4,949.10	5,110.80	5,297.70	5,490.30	5,836.50	6,070.50	6,210.30	6,359.10	6,561.60	6,561.60	6,561.60	6,561.60
W-2	3,309.90	3,622.80	3,719.40	3,785.40	4,000.20	4,333.80	4,499.10	4,661.70	4,860.90	5,016.30	5,157.30	5,325.90	5,436.60	5,524.50	5,524.50	5,524.50	5,524.50	5,524.50
W-1	2,905.50	3,218.10	3,302.10	3,479.70	3,690.00	3,999.60	4,144.20	4,346.10	4,545.00	4,701.60	4,845.30	5,020.50	5,020.50	5,020.50	5,020.50	5,020.50	5,020.50	5,020.50

Enlisted Servicemembers

	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	30	34	38
E-9							4,948.80	5,060.70	5,202.30	5,368.20	5,536.20	5,804.70	6,032.10	6,270.90	6,636.90	6,968.40	7,317.00	7,683.30
E-8						4,050.90	4,230.00	4,341.00	4,473.90	4,618.20	4,878.00	5,009.40	5,233.80	5,358.00	5,664.00	5,777.70	5,777.70	5,777.70
E-7	2,816.10	3,073.50	3,191.40	3,347.10	3,468.90	3,678.00	3,795.60	4,004.70	4,178.70	4,297.50	4,423.80	4,472.70	4,637.10	4,725.30	5,061.30	5,061.30	5,061.30	5,061.30
E-6	2,435.70	2,680.20	2,798.40	2,913.60	3,033.60	3,303.30	3,408.60	3,612.30	3,674.40	3,719.70	3,772.50	3,772.50	3,772.50	3,772.50	3,772.50	3,772.50	3,772.50	3,772.50
E-5	2,231.40	2,381.40	2,496.60	2,614.20	2,797.80	2,989.80	3,147.60	3,166.20	3,166.20	3,166.20	3,166.20	3,166.20	3,166.20	3,166.20	3,166.20	3,166.20	3,166.20	3,166.20
E-4	2,046.00	2,150.40	2,267.10	2,382.00	2,483.40	2,483.40	2,483.40	2,483.40	2,483.40	2,483.40	2,483.40	2,483.40	2,483.40	2,483.40	2,483.40	2,483.40	2,483.40	2,483.40
E-3	1,847.10	1,963.20	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00	2,082.00
E-2	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50	1,756.50
E-1	1566.90	1566.90	1566.90	1566.90	1566.90	1566.90	1566.90	1566.90	1566.90	1566.90	1566.90							
E-1 with less than 4 months of service		\$1,449																